

# St. Thomas' Episcopal Church

## Norms of Vestry Behavior

**Vestry members are expected to attend all vestry meetings.**

**Vestry members are expected to seek the guidance of the Holy Spirit in all deliberations.**

**Vestry members are expected to be prepared for all vestry meetings.**

(To ensure the opportunity for preparation, minutes from the preceding meeting, an agenda for the upcoming meeting and any pertinent documents will be distributed in a timely manner.)

**Vestry members will practice flexibility and stewardship of time in response to organized leadership.**

**Vestry members will conduct business in an open atmosphere that encourages participation by all.**

(To ensure the proper climate for open discussion, members will:

- (1) be attentive to each other's comments;
- (2) permit each speaker to finish without interruption;
- (3) be direct;
- (4) avoid being defensive, and;
- (5) agree to disagree.)

**Vestry members will be governed by consensus which will be developed through prayer, time, thought, and discussion.**

(To ensure a striving for consensus, minority opinions will always receive full voice.)


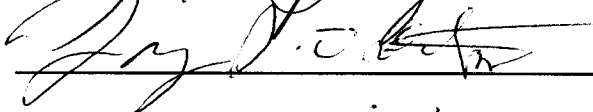
**Vestry members will commit to unified leadership.**

(To ensure commitment to decisions rendered through consensus, each vestry member will pledge to the unified work of the vestry.)

**Vestry members will respect the dignity of every human being.**

**Vestry members will take responsibility for the total life of the parish.**

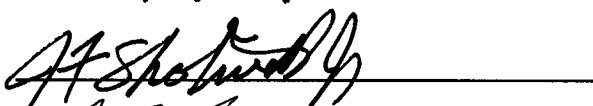
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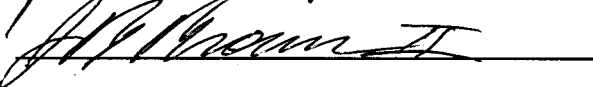
  


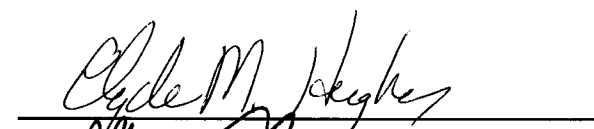
Claudia B. Griffin

Lord W. Davis

W. Hugh Smith











Martin Taylor

Sue Linsman



